

# Giovanni Gaudio

**Post-doctoral Researcher in Labour Law at University of Turin**

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**ResearchGate:** [Giovanni Gaudio \(researchgate.net\)](#)



**Short bio:** Giovanni (LLB and MSc in Law summa cum laude: Bocconi University, Milan, 2014; PhD summa cum laude: Bocconi University, Milan, 2019) is a Post-doctoral Researcher and Teaching Fellow in Labour Law at University of Turin. He has also been a Post-doctoral Researcher in labour law at Ca' Foscari University of Venice, from 2019 to 2023, and a Teaching Fellow in Labour Law at Bocconi University, Milan, from 2017 to 2022. He is also a part-time labour lawyer at Freshfields Bruckhaus Deringer LLP's office in Milan. Giovanni has been a visiting researcher at Oxford University, he has been involved in several research projects at national and international level, and he has acted as external consultant for the International Labor Organization and as expert witness before the Court of Chancery of the State of Delaware. He has published in top specialized labour law national and international Journals, such as the Industrial Law Journal, the Comparative Labor Law & Policy Journal, the International Journal of Comparative Labour Law and Industrial Relations, and the European Labour Law Journal. He is also the author of a monograph written in Italian published in 2021 by a prominent Italian legal editor in a specialised labour law monograph series. For his academic work, Giovanni has been awarded the Marco Biagi Award 2019 (best international paper among early career labour law scholars) and the Marco Biagi Prize 2020 (best PhD thesis in labour law and industrial relations in Italy). In September 2022, the youngest of his group, he earned the Italian National Qualification as Associate Professor in Labour Law, which is required to obtain tenured positions in Italian universities.

**Research fields:** labour law; employment law; industrial relations law.

**Research topics:** labour law and technology (algorithmic management and labour protection; AI at the workplace; digital labour platforms); labour law dealing with the vertical disintegration of the enterprise and complex organisational settings (such as corporate groups and contractual outsourcing); business restructurings (collective dismissals and transfer of undertakings); executive compensation (and related corporate governance issues).

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## ACADEMIC WORK EXPERIENCE

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December 2023 – to date

University of Turin, Department of Law, Turin

**Post-doctoral Researcher and Teaching Fellow in Labour Law**

Research on labour law and technology and Lecturer in Labour Law in the LLB “Global Law And Transnational Legal Studies” (ENG)

**Supervisor:** Prof. Anna Fenoglio

October 2019 – September 2023

Ca' Foscari University, Department of Management, Venice

**Post-doctoral Researcher in Labour Law**

Research on labour law and technology

**Supervisor:** Prof. Maurizio Falsone

January 2017 – June 2022

Bocconi University, Department of Law, Milan

**Teaching Fellow in Labour Law**

Lecturer and Teaching Assistant in the LLB and MSc at Bocconi School of Law (ITA and ENG)

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**OTHER WORK EXPERIENCE**

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November 2017 – to date

Freshfields Bruckhaus Deringer LLP, Milan

**Part-time Lawyer – Admitted to the Italian Bar**

People & Reward (P&R) Department

*Member of the P&R Working Group on AI at the workplace*

July 2019 – July 2021

Court of Chancery of the State of Delaware

**Expert Witness on Italian Labour Law and Conflicts of Laws Issues**

Appointed as Expert Witness by one of the parties of the Case C.A. No. 2019-0392-KSJM in order to give an expert opinion (by submitting several reports to the Court and by participating in one hearing before the Honorable Chancellor Kathaleen St. J. McCormick) on several Italian labour law issues, as well as matters relevant to potential conflicts between Italian and Delaware laws

September 2015 – November 2017

Freshfields Bruckhaus Deringer LLP, Milan

**Part-time Trainee Lawyer**

People & Reward (P&R) Department

September 2014 – September 2015

BonelliErede, Milan

**Trainee Lawyer**

Employment Law Department

February 2014 – May 2014

Freshfields Bruckhaus Deringer LLP, Milan

**Intern**

People & Reward Department

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**EDUCATION**

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September 2015 – May 2019

Bocconi University, Milan

**PhD in Legal Studies - Business and Social Law**

Research on the crisis of the notion of employer under Italian labour law due to the vertical disintegration of the enterprise: the dissertation has included a comparative journey throughout Italian, UK and EU law

**Grade:** Summa cum laude (highest possible grade)

**Thesis title:** (labour law) *Organizzazioni complesse e rapporti di lavoro. Per un diritto del lavoro a geometria variabile* [ENG: Complex organizational settings and labour relationships. For a variable geometry approach to labour law]

**Supervisors:** Prof. Stefano Liebman (Bocconi University) and Prof. Valerio De Stefano (York University)

**External Reviewers:** Prof. Riccardo del Punta (University of Florence) and Prof. Nicola Countouris (University College London)

September 2009 – October 2014

Bocconi University, Milan

**Combined LLB and MSc in Law**

Majoring in Corporate, Financial Markets and Competition Law

**Grade:** 110 summa cum laude/110 (highest possible grade)

**GPA:** 29.936/30

**Thesis:** (labour law and legal theory) *Teoria e politica dell'interpretazione nel diritto del lavoro: usi aziendali, parità di trattamento e obbligo di repêchage* [ENG: Theory and politics in interpreting labour laws: business uses, equal treatment, and reassignment duty in case of economic dismissals]

**Supervisors:** Prof. Stefano Liebman (Bocconi University) and Prof. Damiano Canale (Bocconi University)

## RESEARCH PROJECTS, AFFILIATIONS, AND OTHER TRAINING AND RESEARCH EXPERIENCE

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February 2021 – September 2023	<p>Ca' Foscari University, Venice</p> <p><b>Member of the Impresa e Lavoro 4.0 Lab</b></p> <p>Research lab on enterprise, labour, and technology, composed by social scientists with different background such as business management experts, economists, and lawyers</p>
January 2020 – September 2023	<p>Italian Ministry of Education &amp; Ca' Foscari University, Venice</p> <p><b>Member of the PRIN Research Project – Venice Research Unit</b></p> <p>Research Project PRIN 2017EC9CPX 'Dis/Connection: Labor and Rights in the Internet Revolution', carried out by researchers of the University of Bologna, Naples, Udine, and Venice</p>
March 2023	<p>European Commission (DG-EMP)</p> <p><b>Context, challenges, opportunities, and trends in algorithmic management in the workplace</b></p> <p>Project aiming at producing a study named 'context, challenges, opportunities, and trends in algorithmic management in the workplace' commissioned by the European Commission (DG-EMP), where I contributed through an interview on 24 March 2023 with a member of the research team (which selected me as an expert on algorithmic management) consisting of 'Visionary Analytics' (a Vilnius-based policy research institute), the University of Essex, the University of Leeds and a group of European and national experts</p>
July 2022 – September 2022	<p>World Bank</p> <p><b>Women, Business and the Law 2023</b></p> <p>Project aiming at mapping the regulation applicable to women around the world, where I contributed as national expert for Italian labour regulation</p>
October 2022	<p>Winter School, University of Milan, Milan</p> <p><b>Participant to the Winter School on Social Europe after the Pandemic: Rights and Policies</b></p> <p>Multidisciplinary Winter School (political scientists, sociologists, economists, lawyers) organised by University of Milan under the EUSocialCit Horizon 2020 Project, admitted after a competitive process</p>
April 2020 – May 2020	<p>International Labour Organization (ILO), Geneva</p> <p><b>ILO External Collaborator – Project EPLex</b></p> <p>Project consisting in updating the Italy country profile for the years 2016, 2017, 2018, 2019 in the ILO Employment Protection Legislation Database (EPLex), which is used to give a comprehensive comparative picture of employment legislation around the world</p>
September – October 2018	<p>European Trade Union Confederation (ETUC), Brussels</p> <p><b>ETUC National Expert – Research Project: New Trade Union Strategies for New Forms of Employment</b></p>

- Research project consisting in drafting a national report on Italy, with Dr. Elena Gramano (Bocconi University), for a multi-jurisdiction research project led by Prof. Nicola Countouris (University College London/European Trade Union Institute) and Prof. Valerio De Stefano (York University), involving other academics acting as national experts from many EU countries
- June 2018 Summer School on International Labour and Business Law, Abano Terme, Monteortone (Italy)  
**Participant to the Summer School on Wages in Multinational Enterprises**  
Summer School on international labour law organised by the PhD Schools of the University of Padua and University of Ferrara, admitted after a competitive process
- September 2017 Pontignano Seminars, XXXIV ed., Pontignano (Italy)  
**Participant to the Summer School on Labour Law and the Fragmentation of Company Structures**  
Summer School on comparative labour law organised by AIDLASS (Italian association of labour law and social security law professors), admitted after a competitive process
- January 2017 – April 2017 Oxford University, Faculty of Law, Oxford  
**Recognised Student (during PhD)**  
Research activity on the crisis of the notion of employer under Italian labour law due to the organisational changes that have characterised modern enterprises: the research, carried out within the PhD, has included a comparative journey throughout Italian, UK and EU law  
**Supervisor:** Prof. Jeremias Adams-Prassl  
**College:** St. Benet's Hall
- September 2016 Summer School on International Labour and Business Law, Abano Terme, Monteortone (Italy)  
**Participant to the Summer School on Labour and Enterprise in the European and International Context**  
Summer School on international labour law organised by the PhD Schools of the University of Padua and University of Ferrara, admitted after a competitive process
- November 2015 – January 2016 International Labour Organization (ILO), Geneva  
**ILO External Collaborator – Research Project: Non-Standard Employment Around the World: Understanding Challenges, Shaping Prospects**  
Research project consisting in updating and expanding the ILO existing research on legal regulation of non-standard forms of employment across the world
- July – December 2013 National University of Singapore, Faculty of Law, Singapore  
**Exchange Student (during MSc)**  
Exchange programme during the Law School at Bocconi University: three classes taught in English attended; admitted after a competitive process

## GRANTS

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December 2023 – To date	University of Turin, Turin <b>Post-doctoral Researcher Fellowship</b> Awarded after a competitive process
October 2019 – September 2023	Italian Ministry of Education & Ca' Foscari University, Venice <b>Post-doctoral Researcher Fellowship</b> Awarded after a competitive process
September 2018 – September 2019	Bocconi University, Milan <b>PhD Candidate Fellowship</b> Awarded after an internal evaluation within the PhD School
September 2015 – September 2018	Italian Ministry of Education <b>PhD Student Fellowship</b> Awarded after a competitive process

## AWARDS AND RECOGNITIONS

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September 2022	Italian Ministry of Education <b>National Qualification as Associate Professor in Labour Law</b> Certification needed to obtain tenured positions in Italian universities, unanimously given by the Committee composed by Prof. Anna Alaimo, Prof. Luigi Fiorillo, Prof. Marco Marazza, Prof. Riccardo Salomone and Prof. Michele Tiraboschi
March 2022	Italian Ministry of Labour and Social Policies and ADAPT <b>Marco Biagi Prize 2020</b> To the best doctoral thesis in labour law and industrial relations defended in Italy in 2019/2020
June 2019	International Association of Labour Law Journals <b>Marco Biagi Award 2019</b> To the best international paper written in 2019 by early career labour law scholars: "Adapting labour law to complex organisational settings of the enterprise. Why re-thinking the concept of the employer is not enough", published in 2021 in the Industrial Law Journal

## TEACHING

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### Lectures in LLB and MSc courses

February 2024 – May 2024	University of Turin, Bachelor in Global Law and Transnational Legal Studies, Turin <b>Labour Law</b> Course Co-Director and Co-Lecturer (ENG), 36 hours of teaching <b>Number of students:</b> 70+
January 2019 – May 2019	Bocconi University, Combined Bachelor and Master in Law, Milan <b>Advanced Labour Law – Cases on Industrial Relations Law</b> Course Director and Lecturer (ITA), 48 hours of teaching <b>Number of students:</b> 120+ <b>Performance (students' evaluation):</b> 8.71/10

January 2019 – May 2019

Bocconi University, Combined Bachelor and Master in Law, Milan  
**Advanced Labour Law – Cases on Employment Law**  
Course Director and Lecturer (ITA), 48 hours of teaching  
**Number of students:** 40+  
**Performance (students' evaluation):** 8.62/10

**Other lectures (within Bachelors, Masters and PhD)**

- 10 May 2024 COREP, Turin  
**Master in HR – Class for Master Students**  
Termination of employment (ITA)
- 19 April 2024 COREP, Turin  
**Master in HR – Class for Master Students**  
Employee monitoring and new technologies (ITA)
- 10 April 2024 Ca' Foscari University, Venice  
**Master in Global Economics and Social Affairs – Class for Master Students**  
Algorithmic management (ENG)
- 17 November 2023 COREP, Turin  
**Master in Food Law – Class for Master Students**  
Riders and drivers (ITA)
- 6 April 2023 Ca' Foscari University, Venice  
**Master in Global Economics and Social Affairs – Class for Master Students**  
Algorithmic management (ENG)
- 9 November 2022 Sapienza University of Rome, Rome  
**Advanced Labour Law – Class for Graduate Students**  
Protection of work within complex organisational settings of the enterprise (ITA), invited by Prof. Ilario Alvino
- 6 May 2022 Alma Mater University of Bologna, Bologna  
**PhD in European Law – Class for PhD Students**  
Algorithmic management and algorithmic trade union litigation (ITA), invited by Prof. Emanuele Menegatti
- 5 May 2022 Alma Mater University of Bologna, Bologna  
**Labour Law – Class for Undergraduate Students**  
Algorithmic management, managerial prerogatives and burden of proof (ITA), invited by Prof. Emanuele Menegatti
- 3 December 2021 Nobel University, Dnipro  
**International Economic Law – Class for Graduate Students**  
Algorithmic bosses can't lie! How to foster transparency and limit abuses of the new algorithmic managers (ENG), invited by Prof. Viktoriia Lapa
- 8 October 2021 LUISS Guido Carli, Rome  
**New Technologies and Labour Law – Class for Graduate Students**  
Algorithmic bosses can't lie! How to foster transparency and limit abuses of the new algorithmic managers (ENG), invited by Prof. Antonio Lo Faro
- 14 April 2021 International University College of Turin, Turin  
**LL.M./M.Sc. in Comparative Law, Economics and Finance – Class for Master Students**  
Algorithmic bosses can't lie! How to foster transparency and limit



abuses of the new algorithmic managers (ENG), invited by Prof. Antonio Vercellone

### Other teaching roles

December 2023 – To date	University of Turin, Turin <b>Examiner in Labour Law</b> Member of exam commissions for Bachelor and Master students (ITA and ENG)
October 2019 – September 2023	Ca' Foscari University, Venice <b>Examiner in Labour Law</b> Member of exam commissions for Bachelor and Master students (ITA and ENG)
January 2017 – June 2022	Bocconi University, Milan <b>Teaching Fellow in Labour Law</b> Teaching Assistant for Bachelor and Master students (ITA and ENG) Thesis Co-Supervisor for +25 Graduate Students Member of exam and graduation commissions for Bachelor and Master students (ITA and ENG)

### PUBLICATIONS

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#### Publications in English

1. (chapter written as first author with Prof. Jeremias Adams-Prassl, accepted for publication and forthcoming in 2024) *The concept of the employer*, in Guy Davidov, Brian Langille, and Gillian Lester (eds) *The Oxford Handbook of the Law of Work*, 2024, Oxford University Press
2. (article) *Litigating the Algorithmic Boss in the EU: A (Legally) Feasible and (Strategically) Attractive Option for Trade Unions?*, in *International Journal of Comparative Labour Law and Industrial Relations*, 2024, vol. 40(1), 91-130, ISSN 0952-617X
3. (article) *Algorithmic bosses can't lie! How to foster transparency and limit abuses of the new algorithmic managers*, in *Comparative Labor Law and Policy Journal*, 2022, Vol. 42, Issue 3, 707-741 – ISSN: 1095-6654
4. (article, awarded with the Marco Biagi Award 2019) *Adapting Labour Law to Complex Organisational Settings of the Enterprise: Why Rethinking the Concept of the Employer is Not Enough*, in *Industrial Law Journal*, 2021, Vol. 50, Issue 2, 264-305 – ISSN (online) 1464-3669 / ISSN (print) 0305-9332
5. (article) *Financial Crisis, Excessive Pay and Fat Cats: Why Employment Scholars Should Start Reflecting on Regulation of Executive Remuneration*, in *The Italian Law Journal*, 2020, 2, 537-560 – ISSN 2421-2156
6. (article written with Dr. Elena Gramano) *'New trade union strategies for new forms of employment': Focus on Italy*, in *European Labour Law Journal*, 2019, Vol. 10(3) 240–253 – ISSN 2031-9525
7. (brief essay on legislative developments) *Whistleblower protection in Italy: an employment law perspective on a controversial brand-new legislative intervention*, in *Comparative Labor Law and Policy Journal – Dispatches*, 2018 (Dispatch No. 12) – ISSN 1095-6654

#### Publications in Italian

8. (article) *Le discriminazioni algoritmiche*, in *LDE – Lavoro Diritti Europa*, 2024, 1, 1-26 – ISSN: 2611-3783 – ENG: Algorithmic discriminations
9. (article) *Il compenso degli amministratori di società da una prospettiva giuslavoristica: inderogabilità, partecipazione, sostenibilità*, in *Variazioni su Temi di Diritto Del Lavoro*, 2023, vol. 3, 644-684, ISSN 2499-4650 – ENG: Directors' fees from an employment law perspective: inderogability, participation, sustainability

10. (article) *Algorithmic management, sindacato e tutela giurisdizionale*, in *Diritto delle Relazioni Industriali*, 2022, 1, 30-74 – ISSN: 1121-8762 – ENG: Algorithmic Management, Trade unions and Judicial Protection
11. (article) *L’algorithmic management e il problema della opacità algoritmica nel diritto oggi vigente e nella Proposta di Direttiva sul miglioramento delle condizioni dei lavoratori tramite piattaforma*, in *LDE – Lavoro Diritti Europa*, 2022, 1, 1-20 – ISSN: 2611-3783 – ENG: Algorithmic management and the issue of algorithmic opacity within the current law and within the Proposal for a Directive on improving working conditions in platform work
12. (article) *Licenziamenti collettivi: la nozione di «licenziamento» nel dialogo tra la Corte di Giustizia e la Corte di Cassazione*, in *Labor. Il lavoro nel diritto*, 2022, 1, 55-78 – ISSN: 2531-4688 – ENG: Collective redundancies: the notion of «dismissal» within the dialogue between the EU Court of Justice and the Italian Corte di Cassazione
13. (monograph) *Organizzazioni complesse e tutela della persona che lavora. Verso un diritto del lavoro a geometria variabile*, Giappichelli, series “Biblioteca di Diritto del Lavoro”, Prof. Oronzo Mazzotta, 2021 – ISBN: 9788892141827 – ENG: Complex organisational settings and protection of people at work. Towards a variable geometry approach to labour law
14. (case note) *La Cgil fa breccia nel cuore dell’algoritmo di Deliveroo: è discriminatorio*, in *Rivista Italiana di Diritto del Lavoro*, 2021, 2, II, 188-195 – ISSN: 0393-2494 – ENG: The Cgil finds its way into the heart of Deliveroo’s algorithm: it is discriminatory
15. (article written with Prof. Marco Biasi) *La “missione di civiltà” del diritto sociale europeo e il nuovo assetto dei licenziamenti collettivi in Italia: rileggendo Mario Grandi*, in *Variazioni su Temi di Diritto del Lavoro*, 2020, Numero straordinario, 1229-1262 – ISSN 2499-4650 – ENG: The “civilizing mission” of European Social Law and the new regulation of collective redundancy in Italy: re-reading Mario Grandi
16. (article) *Algorithmic management, poteri datoriali e oneri della prova: alla ricerca della verità materiale che si cela dietro l’algoritmo*, in *Labour&LawIssues*, 2020, 2, 20-71 – ISSN 2421-2695 – ENG: Algorithmic management, managerial prerogatives and burden of proof: the quest for the material truth hidden behind the algorithm
17. (case-law review) *La tutela contro i licenziamenti collettivi illegittimi nel c.d. “Jobs Act” alla prova del diritto europeo*, in *Argomenti di Diritto del Lavoro*, 2020, 1, 187-221 – ISSN 1126-5760 – ENG: Remedies in case of illegitimate collective dismissals in the so-called “Jobs Act” before the EU Court of Justice
18. (case note) *La nozione di «impresa che controlla il datore di lavoro» ai fini dell’adempimento degli obblighi di informazione e consultazione in materia di licenziamenti collettivi*, in *Argomenti di Diritto del Lavoro*, 2019, 1, 182-197 – ISSN 1126-5760 – ENG: The notion of enterprise controlling the employer for the purposes of fulfilling the information and consultation duties in collective redundancies
19. (article) *Trasferimento d’azienda e crisi d’impresa: una eterogenesi dei fini da parte del legislatore italiano?*, in *Argomenti di Diritto del Lavoro*, 2018, 2, 210-246 - ISSN 1126-5760 – ENG: Transfer of undertaking and economic crisis: the potential unintended consequences of the Italian legislator in light of the applicable EU Directive and the relevant case-law of the ECJ
20. (article) *Condotte extra-lavorative e licenziamento per giusta causa*, in *Argomenti di Diritto del Lavoro*, 2017, 4/5, 1310-1336 - ISSN 1126-5760 – ENG: Private life and dismissals
21. (case-law review) *Il repêchage tra Riforma Fornero e Jobs Act*, in *Argomenti di Diritto del Lavoro*, 2016, 4/5, 890-910 – ISSN 1126-5760 – ENG: Economic dismissals under Italian law in light of the most recent reforms of the labour market
22. (case note) *Licenziamenti collettivi: la nozione di «licenziamento» alla ricerca di una sua precisa identità*, in *Argomenti di Diritto del Lavoro*, 2016, 2 – ISSN 1126-5760 – ENG: The notion of redundancy in the case law of the ECJ regarding collective redundancies
23. (case note) *Esclusione del socio lavoratore dipendente di cooperativa: lo “stato dell’arte”*, in *Giurisprudenza Italiana*, 2015, 6, 1461-1466 – ISSN 1125-3029 – ENG: Employee members of cooperatives companies and their exclusion or dismissal



## JOURNALS

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November 2021 – to date	<p>The Italian Law Journal - ISSN 2421-2156</p> <p><b>Senior Executive Editor</b></p> <p>Member of the editorial board of the law review</p> <p>Responsible, with the other more senior labour law editor, for choosing labour law topics to be covered for each issue and identifying authors and referees</p> <p>Approx. no. 2 editing reviews per semester (ENG)</p>
June 2022	<p>Transfer: European Review of Labour and Research - ISSN: 1024-2589</p> <p><b>Referee</b></p> <p>No. 1 peer review (ENG)</p>
November 2020	<p>Italian Labour Law e-Journal - ISSN: 1561-8048</p> <p><b>Referee</b></p> <p>No. 1 peer review (ENG)</p>

## AFFILIATIONS TO ACADEMIC INSTITUTIONS AND SCIENTIFIC ORGANISATIONS

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September 2022 – to date	<p>Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale (AIDLaSS)</p> <p><b>Member</b></p>
September 2022 – to date	<p>Associazione italiana di studio delle relazioni industriali (AISRI)</p> <p><b>Member</b></p>

## TALKS

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1. (speaker in ITA) *The AI Act implications for workers*, Fondazione Marco Biagi, scheduled for 17 May 2024, Modena
2. (speaker in ENG) *Algorithmic discrimination: why and how technology could help reduce inequalities in the workplace*, Future of work: rethinking workers' rights in the digital age, organised by European Trade Union Institute (ETUI), 27-28 September 2022, Brussels
3. (speaker in ENG) *Algorithmic bosses can't lie! How to make algorithmic decisions transparent when dealing with labour platforms*, Service economy and platform work: emerging problems, Sapienza University of Rome, 29 January 2024
4. (speaker in ITA, translated in FR) *The employer in a comparative context: the various view of the employer in different countries*, Qui est l'employeur aujourd'hui?, organized by École nationale de la magistrature, Institut National du Travail, de l'Emploi et de la Formation Professionnelle, Association Française de Droit du Travail et de la Sécurité Sociale, and Cour de Cassation, 21 dicembre 2023, Paris École nationale de la magistrature (on-site conference with online presentation)
5. (speaker in ENG) *Platform work in Europe: past, present and future*, Vulnerability in the digitalized workplace, organized by Monash University and University of Padua, 4 October 2023, Monash-Padua (online)
6. (speaker in ENG) *Litigating the Algorithmic Boss: An Attractive Strategy for Trade Unions?* International Conference LLRN 6, organised by the Labour Law Research Network, 25-27 June 2023, University of Warsaw, Warsaw
7. (speaker in ITA) *Algorithmic discrimination*, 52nd National Conference (in honour of Prof. Giuseppe Santoro Passarelli) "Lavoro e innovazioni tecnologiche. Rapporto di lavoro e processo del lavoro", organised by the Centro Nazionale Studi in Diritto del Lavoro "Domenico Napoletano", 16-17 June 2023, Lecce

8. (speaker in ENG) *Litigating the Algorithmic Boss: An Attractive Strategy for Trade Unions?*, International Conference “Decent Work in the Digital Age”, organised by the Pàzmány Péter Catholic University, Faculty of Law and Political Science, and the Friedrich Ebert Stiftung of Budapest, in cooperation with the University of Bologna, 28 April 2023, Budapest, Pàzmány Péter Catholic University
9. (speaker in ENG) *Litigating the Algorithmic Boss: An Attractive Strategy for Trade Unions?*, Towards the Social Construction of New Labour Markets. Interdisciplinary Reflections on the Changing World of Work, ADAPT International Conference, 24-26 November 2022, Palazzo dei Contratti, Bergamo
10. (speaker in ENG) *Workplace Transparency Beyond Disclosure. What’s Blocking the View?*, Seminars organized by the European University Institute (EUI) Human and Fundamental Rights Working Group, 16 November, EUI, Fiesole
11. (speaker in ENG) *Litigating the Algorithmic Boss: An Attractive Strategy for Trade Unions?*, Young Scholars’ Conference on Future Challenges of Decent and Sustainable Work, organized by International Society for Labour and Social Security Law (ISLSSL), 27-28 October 2022, University of Ljubljana, Ljubljana
12. (speaker in ENG) *Litigating the Algorithmic Boss: An Attractive Strategy for Trade Unions?*, Social Europe after the Pandemic: Rights and Policies, Winter School, 20 October 2022, University of Milan – Department of Social and Political Science, Milan
13. (speaker in ENG) *Litigating the Algorithmic Boss: An Attractive Strategy for Trade Unions?*, XII International Scientific and Practical Conference, Department of Labour Law, Yaroslav Mydry National Law University, 7 October 2022, Ukraine, webinar
14. (speaker in ENG) *Litigating the Algorithmic Boss: An Attractive Strategy for Trade Unions?*, Lawtoration Days, IE University, 29-30 September 2022, IE Tower, Madrid
15. (speaker in ENG) *Litigating the Algorithmic Boss: An Attractive Strategy for Trade Unions?*, Enforcing EU Labour Law (and beyond) Conference, organized by Trade Union Rights Experts Network (TTUR) and European Trade Union Institute (ETUI), 27-28 September 2022, International Trade Union House, Brussels
16. (discussant in ENG) *OSH Strategic Litigation at a Legal Crossroads*, European Trade Union Institute (ETUI) Seminar, 30-31 May 2022, International Trade Union House, Brussels
17. (speaker in ITA) *Algorithmic management, trade unions and judicial enforcement*, Convegno AISRI – Il futuro del lavoro e delle relazioni industriali: digitalizzazione, sostenibilità, inclusione, 31 March – 1 April 2022, University of Milan – Department of Social and Political Science, Milan
18. (speaker in ITA and member of the organizational committee) *Labour rights litigation in the time of algorithmic management*, Lavoro e Diritti nella Rivoluzione di Internet, 13-14 January 2022, Venice
19. (speaker in ITA) *It’s there but you can’t see it. Algorithmic control and protection of workers’ privacy*, 3 December 2021, SDL HUB, webinar
20. (speaker in ENG) *Algorithms at work! The use of AI in HR matters*, Centre Perelman de Philosophie du Droit - Seminars, Université Libre de Bruxelles (ULB), 16 November 2021, Brussels, webinar
21. (speaker in ENG) *Algorithmic bosses can’t lie! How to foster transparency and limit abuses of the new algorithmic managers*, ISLSSL XXIII World Congress | Challenges for National Labor Law and Social Security Systems, 7-10 September 2021, Lima, webinar
22. (speaker in ENG) *Algorithmic bosses can’t lie! How to foster transparency and limit abuses of the new algorithmic managers*, Future of Work, Future of Regulation Seminar Series, University of Bristol, 16 July 2021, webinar
23. (speaker in ENG) *Algorithmic bosses can’t lie! How to foster transparency and limit abuses of the new algorithmic managers*, LLRN 5 | Labour Law Research Network Conference, 27-29 June 2021, Warsaw / Lodz, webinar
24. (speaker in ITA and member of the organizational committee) *What rules govern algorithmic management tools in personnel management?*, Lavoro e impresa al tempo degli algoritmi. Quattro domande per un

dialogo interdisciplinare, Ca' Foscari University, 30 April 2021, Venice, webinar

25. (poster presentation in ENG) *Adapting labour law to complex organisational settings of the enterprise*, Beyond Employment: Protecting Autonomous Work, 18th International Conference in Commemoration of prof Marco Biagi, Marco Biagi Foundation-University of Modena and Reggio Emilia, 16-19 March 2021, Modena, webinar
26. (speaker in ITA, with Marco Biasi) *The new (substantive and remedial) structure of collective redundancies in the prism of European law: rereading Mario Grandi*, Il pensiero del Professor Mario Grandi e la sua attualità, 27 November 2020, Parma, webinar
27. (speaker in ITA) *Will the gig economy prevail*, Book presentation, 24 January 2020, Bologna
28. (speaker in ENG) *Adapting Labour Law to Complex Organisational Settings of the Enterprise. Why Re-Thinking the Concept of the Employer is not Enough*, Labour is not a commodity, today | Adapt Conference, 29 November 2019, Bergamo
29. (speaker in ITA) *Complex organisations and employment relationships*, 28 November 2019, Bocconi University, Milan
30. (discussant in ITA) *New Trade Union Strategies for New Forms of Employment*, 18 October 2019, Bocconi University, Milan
31. (speaker in ENG) *Adapting Labour Law to Complex Organisational Settings of the Enterprise. Why Re-Thinking the Concept of the Employer is not Enough*, LLRN 4 Valparaíso | Labour Law Research Network Conference, Pontificia Universidad Católica de Valparaíso (PUCV), 23-25 June 2019, Valparaíso
32. (speaker in ENG) *Adapting Labour Law to Complex Organisational Settings of the Enterprise. Why Re-Thinking the Concept of the Employer is not Enough*, Early Career Scholars Conference in Labour and Social Security Law, 10 May 2019, Antwerp University, Antwerp
33. (speaker in ENG) *The fragmentation of the binary relationship between the employer and the employee*, Fundamental rights at work - INTRAlaw colloquium, 26-28 November 2018, Aarhus University, Aarhus
34. (speaker in ITA and member of the organisational committee) *Labour law issues in remuneration packages of employees in the banking, insurance and financial institutions sectors due to the relevant EU interventions after the financial crisis*, Politiche e prassi di remunerazione del top management nei settori vigilati, 23 November 2018, Bocconi University, Milan
35. (speaker in ENG) *The fragmentation of the binary relationship between the employer and the employee*, IREC 2018, 10-12 September 2018, KU Leuven, Leuven

## LANGUAGE SKILLS

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Italian	Mother tongue
English	Fluent (C2)

## IT SKILLS

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September 2011 – January 2013	Bocconi University, Milan <b>Tutor for the course “IT for Lawyers”</b>
May 2009	<b>European Computer Driving Licence (ECDL IT 1557232)</b>

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